

BG First Church of the Nazarene

Next Gen Ministry Director (Part-Time)

Reports To: Lead Pastor

Position Summary

BG First Church of the Nazarene is seeking a passionate, relational, and organized leader to serve as our Part-Time Next Gen Ministry Director. This individual will provide leadership for ministries serving children and youth (nursery through 12th grade), helping create environments where young people and families are welcomed, disciplined, and connected to the life of the church.

This position is funded for an initial twelve-month term through the church's Next Gen Fund, with the possibility of extension based upon future funding and ministry growth.

Position Details

- Part-Time Hourly Employee
- Approximately 12 hours per week
- \$24.00 per hour
- Reports directly to the Lead Pastor
- Sunday morning participation required
- Additional ministry opportunities scheduled in coordination with the Lead Pastor
- Weekly timesheet required

Primary Responsibilities

Next Generation Leadership

Lead ministries serving children and youth (nursery through 12th grade). Ensure Sunday ministry environments are safe, engaging, organized, and spiritually impactful. Assist in developing additional ministry opportunities throughout the week as ministry grows.

Volunteer Development

Recruit, train, schedule, and encourage volunteers. Build healthy ministry teams that create consistency and excellence. Foster a culture of encouragement, teamwork, and discipleship.

Family Engagement

Partner with parents as the primary spiritual influence in their children's lives. Maintain regular communication with families. Help create opportunities that strengthen families and connect them to the church.

Inclusive Ministry

Foster a welcoming ministry where children, youth, and families from every culture, background, and life experience are valued, included, and encouraged to grow together in Christ.

Administration

Coordinate curriculum, classroom preparation, supplies, volunteer scheduling, and Planning Center. Work alongside the Lead Pastor to establish ministry goals and evaluate progress.

Qualifications

Growing relationship with Jesus Christ. Supports the mission and doctrine of the Church of the Nazarene. Passion for children, youth, and families. Strong leadership, relational, and organizational skills. Ability to recruit, develop, and encourage volunteers. Ministry, education, childcare, or related experience preferred.

Annual Review

This position will receive a ministry review during the final quarter of the initial twelve-month funding period. The Lead Pastor and Church Board will evaluate ministry effectiveness, funding, and future staffing opportunities.